



A10 Governance Process

(Standards 1.2 Regulatory Compliance; 1.8 Information Systems)

The Board has a governance role which focuses on strategic development and directions, policy development, fiscal oversight, asset oversight and Work Health Safety compliance.

The Board will:

1. Utilise its Terms of Reference as the base document from which it takes its governance role.
2. Keep its focus on strategic directions and required outcomes of the strategic plan, ensure that Board policies are enacted, fiscal diligence is maintained, asset oversight and Work Health Safety compliance is monitored.
3. Govern Serbian Community Welfare Association of SA Inc. T/A Pennwood through careful design and review of written policies.
4. Maintain an emphasis on the policy implications of all matters coming before it. All policies will stem from the mission and values established by the Board and will be framed to achieve the intentions of these high level statements.
5. Maintain a commitment to excellence in all matters coming before it. It will establish a code of ethics and proper practice which is binding on all members.
6. Accept the level of accountability that is legislated and that automatically accompanies Board, especially in Work Health Safety compliance.
7. The Board is accountable to its members for the actions and decisions of Serbian Community Welfare Association of SA Inc. T/A Pennwood
8. Provide formal induction training for new members and provide ongoing training to ensure positive support for members in their work on the Board.
9. Carry out regular self review based on the Board's own governance process policies.
10. Ensure that there is at all times an appropriate level of professional indemnity insurance for Board members.

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A handwritten signature in black ink, appearing to read 'Monica Belosevic', written over a circular stamp or mark.

Chairperson of the Board

(Monica Belosevic)