



A3 BOARD INDUCTION

(Standards 1.2 Regulatory Compliance; 1.8 Information Systems)

Board Member Induction

1. All Board members are expected to contribute to Board meetings to the best of their ability. To facilitate this, the Board will guarantee a thorough induction into the affairs of both the Board and Serbian Community Welfare Association of SA Inc. T/A Pennwood at large: priorities, projects, HR, finances, liabilities and assets. New Board members will receive a copy of all Board-level policies together with a copy of the previous year's annual report and an up-to-date copy of year-to-date financial statements and the Constitution.
2. New Board members will meet with the Chairperson and CE for a governance familiarisation. This meeting may be held as a group session or with individual new Board members.
3. New Board members will meet with the Chief Executive for an operational familiarisation. This may include a tour of the premises, meeting with staff, and an opportunity for the Chief Executive to share views.
4. New Board members will sign the Board Code of Ethics and Proper Practice Declaration and Confidentiality Agreement indicating that they are fully aware of their role and its implications and accept this position. (See Policy Number A1).

Chairperson of the Board

(Monica Belosevic)